

TRANSFER LENSES | #NISTS2019

1. TRANSFER LANDSCAPE: Mobility is reality.

Higher Ed. Climate

Changing Enrollment Patterns

External Mandates

Questions to Consider:

1. What's happening in transfer—nationally, state-wide, and locally?
2. How might these emerging issues or trends directly impact my work?
3. What do I need to know or do to navigate potential changes?

2. TRANSFER STUDENT EXPERIENCE: Transfer is complex.

Transfer Student Lifecycle

Student Needs and Identities

Transfer Programs and Services

Questions to Consider:

1. Does our infrastructure facilitate a smooth transition into and between institutions?
2. Do I *really* know how our students are preparing for and experiencing the transfer transition, or am I making assumptions?
3. Am I helping students see the big picture of their college journey and prepare for what's coming next?
(*academically, socially, financially, career-wise, etc.*)
4. Are we offering students enough support so that they can acclimate and engage with their campus communities, both academically and socially?

3. TRANSFER ADVOCACY: Transfers need champions!

Transfer Culture

Partnerships & Collaborations

Intentional Communication

Questions to Consider:

1. How transfer-affirming and transfer-receptive is the culture at my institution? How can I make it better?
2. Who are my current transfer partners? (both intra- and inter-institutional)
 - a. Who could I easily recruit to join me in improving transfer on my campus?
 - b. Who will take some work but needs to be convinced?
3. Do I know my transfer student data? Can I effectively communicate the numbers *and their implications* to others?